

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA**

**Indianapolis Division**

Vacancy Announcement 25-23

**JUDICIAL TERM LAW CLERK**

**Magistrate Judge - the Honorable M. Kendra Klump**

Salary: JSP 11-13 (\$74,627 - \$106,365)

depending on qualifications and experience

Application Deadline: January 6, 2026, at 1:00 p.m. eastern time or until filled

The United States District Court for the Southern District of Indiana is accepting applications for Judicial Law Clerk(s) to United States Magistrate Judge M. Kendra Klump. Responsibilities include management of civil cases, research, preparation of legal memoranda, orders, opinions, reports and recommendations. Other duties include proofreading, verification of citations, assistance in courtroom proceedings, and special projects.

Starting salary is dependent upon qualifications and prior years of legal work experience. For appointment at JSP Grade 12, the applicant must have one year of legal work experience and bar membership. For appointment at JSP Grade 13, the applicant must have two years of legal work experience and bar membership. Salary may be higher with previous experience as a law clerk to a federal judge. The term of employment will be 1 year with the possibility of renewal. Employment will commence approximately **May 2026**. Preference will be given to those with post JD litigation experience, as well as federal court experience. First consideration may be given to those who apply early.

**MINIMUM QUALIFICATIONS:** Candidates must have the following minimum qualifications: (1) law school graduation in the top quarter of the graduating class (exception criteria below); (2) law review/journal experience or other significant legal writing experience; (3) good character, maturity, and willingness to work long hours when needed; (4) excellent skills in research, writing, proofreading, communication, and source and cite checking (including use of proper Bluebook form); (5) proficiency in computer-assisted legal research; and (6) proficiency in Windows and Word. Prior law clerk experience, experience researching and writing motions, memoranda of law, and appellate briefs in federal court, or post-graduate litigation experience is preferred and may be considered as a valid substitute for class rank. Candidates must demonstrate an ability and willingness to work collegially with others and to maintain confidentiality.

**HOW TO APPLY:** Email the following documentation in one PDF document to:

[HRsubmit@insd.uscourts.gov](mailto:HRsubmit@insd.uscourts.gov)

1. Cover letter;
2. Résumé, including email and telephone contact information;
3. Contact information for references from three work-related sources;
4. Writing sample (no more than 15 pages);
5. Law school transcript;
6. Completed *AO 78 Application for Judicial Branch Federal Employment* (application form is on the court website [www.insd.uscourts.gov](http://www.insd.uscourts.gov))

Be sure to include your surname and the words "Klump - Term Law Clerk" in the email subject line. The deadline for receipt of applications is **January 6, 2026, 1:00 pm Eastern Time. Faxed and mailed résumés will not be accepted.**

In order to be considered for this position, candidates must submit the entire application package in the manner prescribed by the instructions. Failure to do so may invalidate the application without further acknowledgement from the Court. Some applicants may be invited for an in-person interview. Costs will be borne by the applicant. Applications will be reviewed as they are received, and a selection may be made prior to the Application Deadline. There may be more than one judicial term law clerk position available that may be filled by this posting.

The Court is an Equal Opportunity Employer. Applicants must be U.S. citizens or eligible to work in the United States. Applicants are subject to a complete FBI fingerprint check and background investigation. Employment will be provisional and contingent upon the satisfactory completion of the required background investigation. The Federal Financial Reform Act requires direct deposit of federal wages for court employees. The United States District Court is a smoke-free environment. Please note that federal judicial law clerks are governed by certain ethical guidelines that generally prohibit the practice of law and significantly restrict the ability to engage in pro bono legal representation and outside employment. Law clerks also are prohibited from engaging in any political activities, whether partisan or nonpartisan.