

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA**

**Indianapolis Division**

Vacancy Announcement 25-12

**TEMPORARY TERM LAW CLERK**

**Magistrate Judge - the Honorable Tim A. Baker**

Salary: JSP 11-13 (\$74,627 - \$106,365)

depending on qualifications and experience

Application Deadline: August 29, 2025, at 1:00 p.m. eastern time or until filled

The United States District Court for the Southern District of Indiana is accepting applications for a **temporary** Judicial Law Clerk to United States Magistrate Judge Tim A. Baker. Responsibilities include research, preparation of draft orders, proofreading, verification of citations, assistance in courtroom proceedings, and special projects. This position will also include a variety of administrative duties, including coordinating conferences and preparing routine correspondence.

Starting salary is dependent upon qualifications and prior years of legal work experience. For appointment at JSP Grade 12, the applicant must have one year of legal work experience and bar membership. For appointment at JSP Grade 13, the applicant must have two years of legal work experience and bar membership. Salary may be higher with previous experience as a law clerk to a federal judge. Employment is anticipated to commence in early November 2025, on an exact date yet to be determined, and will last for approximately twelve weeks. First consideration may be given to those who apply early.

**MINIMUM QUALIFICATIONS:** Candidates must have the following minimum qualifications: (1) law school graduation; (2) law review/journal experience or other significant legal writing experience; (3) good character; (4) excellent skills in research, writing, proofreading, communication, and source and cite checking (including use of proper Bluebook form); (5) proficiency in computer-assisted legal research; and (6) proficiency in Windows and Word. Candidates must demonstrate an ability and willingness to work collegially with others and to maintain confidentiality.

**HOW TO APPLY:** Email the following documentation in one PDF document to:  
[HRsubmit@insd.uscourts.gov](mailto:HRsubmit@insd.uscourts.gov)

1. Cover letter;
2. Résumé, including email and telephone contact information;
3. Contact information for references from three work-related sources;
4. Writing sample;
5. Law school transcript;
6. Completed *AO 78 Application for Judicial Branch Federal Employment*  
(application form is on the court website *www.insd.uscourts.gov*)

Be sure to include your surname and the words "Baker - Term Law Clerk" in the email subject line. The deadline for receipt of applications is **August 29, 2025, 1:00 pm Eastern Time. Faxed and mailed résumés will not be accepted.**

In order to be considered for this position, candidates must submit the entire application package in the manner prescribed by the instructions. Failure to do so may invalidate the application without further acknowledgement from the Court. Some applicants may be invited for an in-person interview. Costs will be borne by the applicant. Applications will be reviewed as they are received, and a selection may be made prior to the Application Deadline.

The Court is an Equal Opportunity Employer. Applicants must be U.S. citizens or eligible to work in the United States. Applicants are subject to a complete FBI fingerprint check and background investigation. Employment will be provisional and contingent upon the satisfactory completion of the required background investigation. The Federal Financial Reform Act requires direct deposit of federal wages for court employees. The United States District Court is a smoke-free environment. Please note that federal judicial law clerks are governed by certain ethical guidelines that generally prohibit the practice of law and significantly restrict the ability to engage in pro bono legal representation and outside employment. Law clerks also are prohibited from engaging in any political activities, whether partisan or nonpartisan.